Hargreaves Lansdown Workplace Solutions

USING THE EMPLOYER ADMINISTRATION WEBSITE

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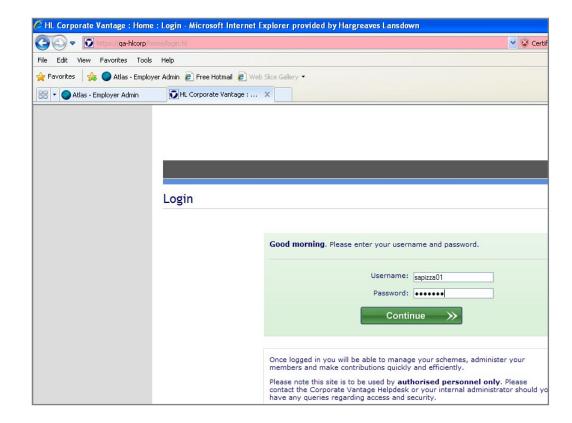
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LOGGING IN

- This page allows each of your authorised users to log onto the employer administration site.
- Their username and password will determine the level of access that they have and the functions that they are able to carry out. You can find the site at:

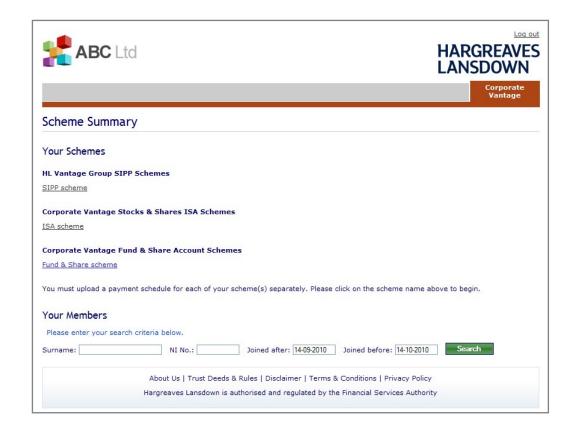
http://admin.corporate-vantage.co.uk

 From this page, you are also able to download a copy of the Scheme Rules for the Vantage SIPP and our Terms & Conditions.



SCHEME SUMMARY

- This page shows you each of your Workplace schemes.
 Payments for each scheme must be uploaded separately.
 To choose a scheme, simply click on the relevant link.
- You can also use this page to search for all the members of your schemes – further details on this feature are provided later.

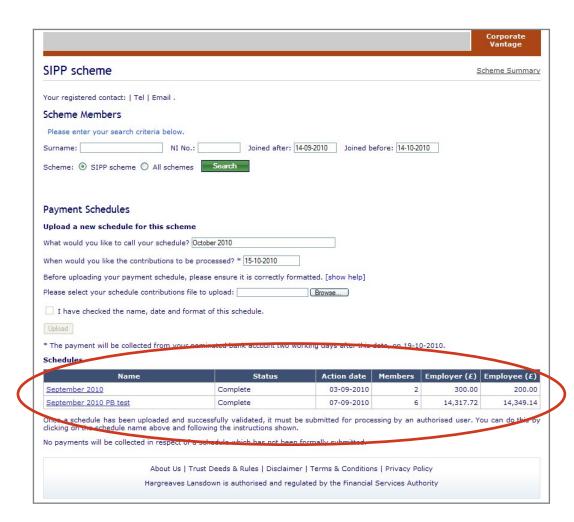


SCHEME SPECIFIC DETAILS

- Once you have chosen to view one of your schemes, you will reach this page. In this case, the SIPP is shown.
 This page allows you to start uploading a new payment schedule and to see all your earlier schedules.
- You can also search for all the members of this scheme.

All of your previous and current payment schedules are shown here, including their status and the amounts collected.

You can click on a schedule name at any time and for any status to see further details and download a copy of the data.



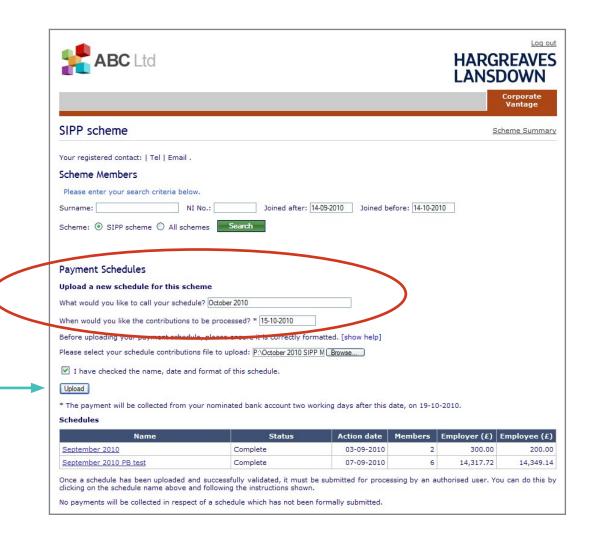
UPLOADING A PAYMENT SCHEDULE (1)

 You can name your schedule, tell us when you would like it to be processed, and choose the file to be uploaded here.

Salary Sacrifice Pension Schemes

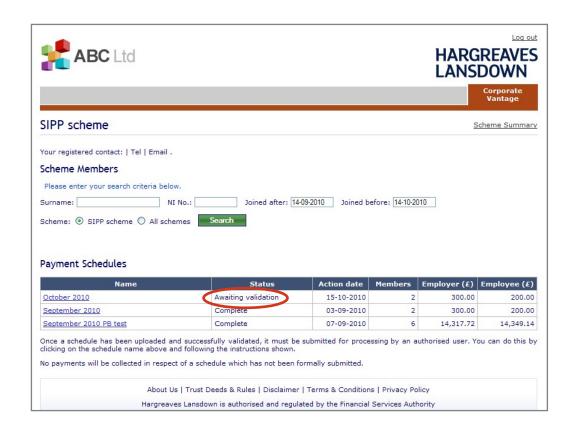
Please remember that all pension contributions being made via a salary sacrifice arrangement must be uploaded as employer contributions.

Once you have chosen your file and are happy with the date and format, click **'upload'**



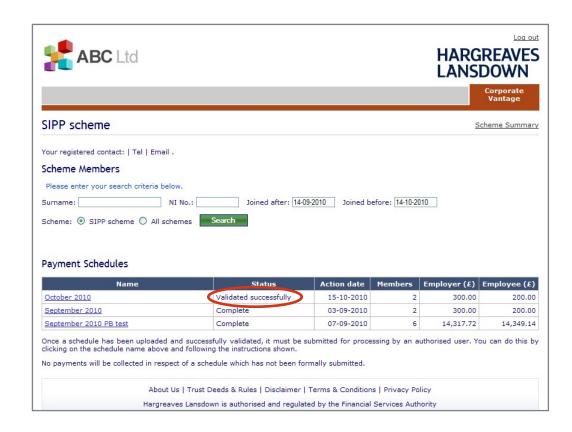
UPLOADING A PAYMENT SCHEDULE (2)

 The schedule you have uploaded will be validated against the records we hold of your members. The status will show as 'Awaiting valiation' for a short time.



UPLOADING A PAYMENT SCHEDULE (3)

 Assuming that there are no errors or omissions in the data (for example it contains payment data for an employee we are unaware of, or is missing an NI number) the status of the file will change to 'Validated successfully'.



SUBMITTING A SCHEDULE FOR PROCESSING (1)

 Once a schedule has been successfully validated, it must be submitted for processing by an authorised user. This must be done **before** the date on which you would like the data to be processed. To do this, click on the link to the relevant schedule in the list and you will reach this page:

Click here to tell us that you are happy for the schedule to be processed, and the funds to be collected from your bank account.

If for any reason you want to delete the schedule and upload a new version, you can do this here.



SUBMITTING A SCHEDULE FOR PROCESSING (2)

 Once you have submitted a schedule for processing, the status will change to 'Awaiting processing'. It will be processed on the date that you have chosen, and funds will be collected from your account 2 working days later.

Once a payment has been submitted for processing, you are able to download a receipt.

Whilst a schedule is 'Awaiting processing' you can delete it an upload a replacement at any time before the process date.



YOUR RECEIPT

- Your receipt will confirm the amount to be collected, the date on which the payment will be processed and the date the funds will be collected by direct debit.
- You can also download a detailed receipt.

HARGREAVES LANSDOWN

One College Square South Anchor Road Bristol BS1 5HL For any enquiries, please phone: 0845 365 1279

Printed 14-10-2010 13:02

Account No. 04704499

Schedule Receipt

ABC Ltd

ABC Ltd

Your Scheme: SIPP scheme Schedule name: October 2010 Process date: 15-10-2010

Contribution Summary

Members	Employer	Employee	Total
2	£300.00	£200.00	£500.00

Payment

A payment of £500.00 will be collected by Direct Debit from your nominated bank account on 19-10-2010.

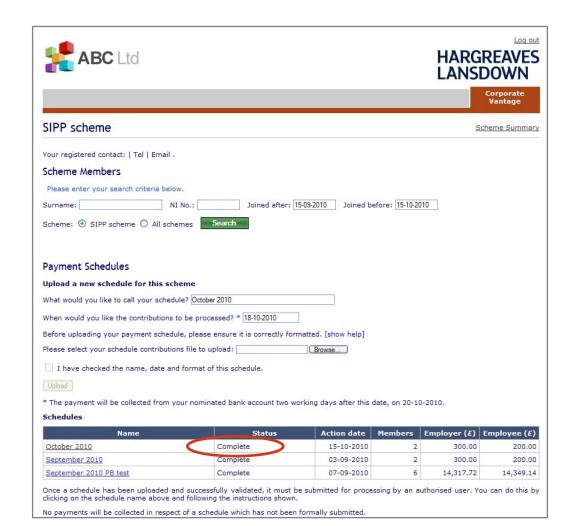
The Direct Debit Guarantee



- This Guarantee is offered by all Banks and Building Societies that take part in the Direct Debit Scheme. The
 efficiency and security of the Scheme is monitored and protected by your own Bank or Building Society.
- If the amounts to be paid or the payment dates change Hargreaves Lansdown will notify you 10 working days in

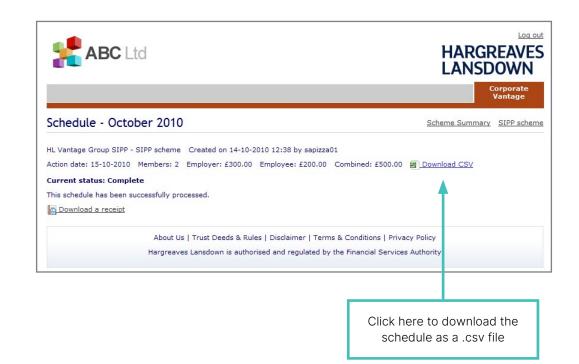
PROCESSING BY HARGREAVES LANSDOWN

- On the date you have asked us to process your schedule, the status will change from 'Awaiting processing' to 'Being processed' and then to 'Complete'.
- Funds will be collected from your chosen bank account two working days later.
- No changes can be made to a schedule that is 'Being processed' or 'Complete'.
- You can also download previous schedule receipts.



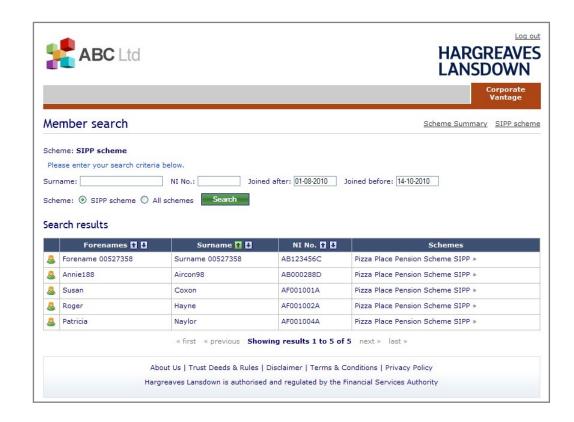
VIEWING EARLIER SCHEDULES

- You can click on any schedule which is complete and download the data you provided as a .csv file.
- This can form the basis of a future upload, though you must ensure all the details are updated for the relevant month.



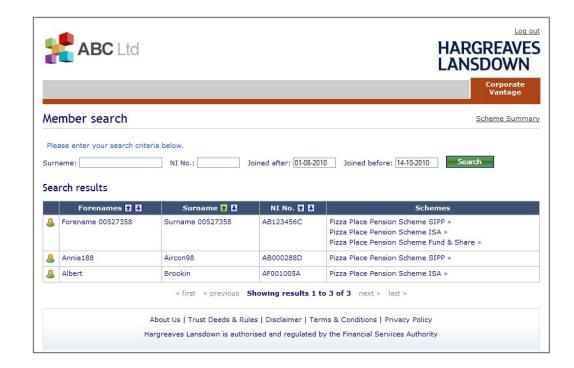
USING THE MEMBER SEARCH FACILITY (1)

- You can search for all members who joined within a certain date range or look for a particular member.
- On the scheme summary page, you can search for the members of all your schemes.
- You can clear the 'joined after' date and search for members using their surname or NINO.



USING THE MEMBER SEARCH FACILITY (2)

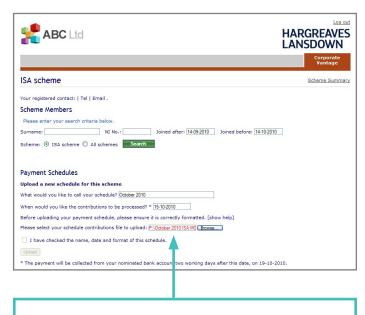
 Once you have already reached the page for a specific scheme, you can search for the members of that scheme, or the members of all your schemes.



ADDITIONAL INFORMATION

TIMING

- When you upload a schedule, you can tell us when you want us to process it.
- This must be a date in the future. You can choose different dates for different schemes if you wish.
- The total payment will be collected from your bank account 2 working days later. The website and receipt will confirm the payment collection date. Payments will be collected by direct debit.



If the data isn't in the correct format, the file name will be displayed in red and you will not have the option to upload it.

DATA FORMAT

- The data must be uploaded as a .csv file. Here is an example of the way the data must be arranged. All fields are mandatory and if any monetary amount is nil, please enter '0'.
- Monetry values should not include commas as the .csv file will delimite these to a new column. For example, use '2000' and not '2,000'.
- The Reference Pay figure to be supplied here is the individual's ensionable pay for the relevant pay period. You must also detail the percentage of pensionable pay which each contribution represents.
- Contributions made via salary exchange/sacrifice must be included in the employer column (column D) along with the amount the employer has contributed.
- Contributions made via relief at source must be included in the employee column (column E)
- HL cannot accept contributions made using a net pay arrangement
- Please do not include minus/negative figures within the Employer £ or Employee £ columns this will not initiate a refund. If a refund is required, please contact us via telephone or email.

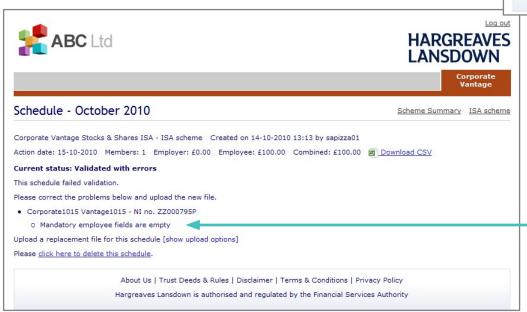
IMPORTANT NOTE – The amounts shown in the Employer £ column and the percentages entered in the Employer % column should represent all employer contributions for that individual including those derived from salary exchange. The Pensions Regulator (tPR) requires us to monitor that the payments being paid to an individual's workplace pension by their employers are those to which they are entitled. We therefore need details of their pensionable pay for each relevant month and the percentage contributions due that month. We use this data to check that that the amounts we receive each month are correct and to check that our records of the salary percentages due are up to date. Where necessary, we will check any discrepancies with you.

FAILED VALIDATION (1)

 If the file cannot be validated successfully the status will change to 'Validated with errors'. Clicking on the link to the relevant schedule in the list will show you why the file could not be validated.

In this example, the employee could not be matched with our records. Please check their personal details carefully. Using the member search facility will show you the exact details we hold for each of your members.

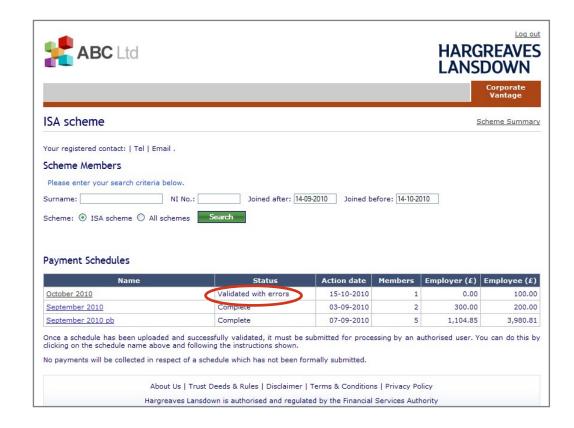




In this example, the employee contribution field was left blank.

FAILED VALIDATION (2)

 Any schedule that has not been successfully validated will show here. However, you will be unable to approve and submit it for processing until any errors have been accounted for and a replacement schedule has been uploaded and successfully validated.





If you have any queries regarding uploading a schedule, or the collection of your payments please do not hesitate to call us on 0117 980 9992.